

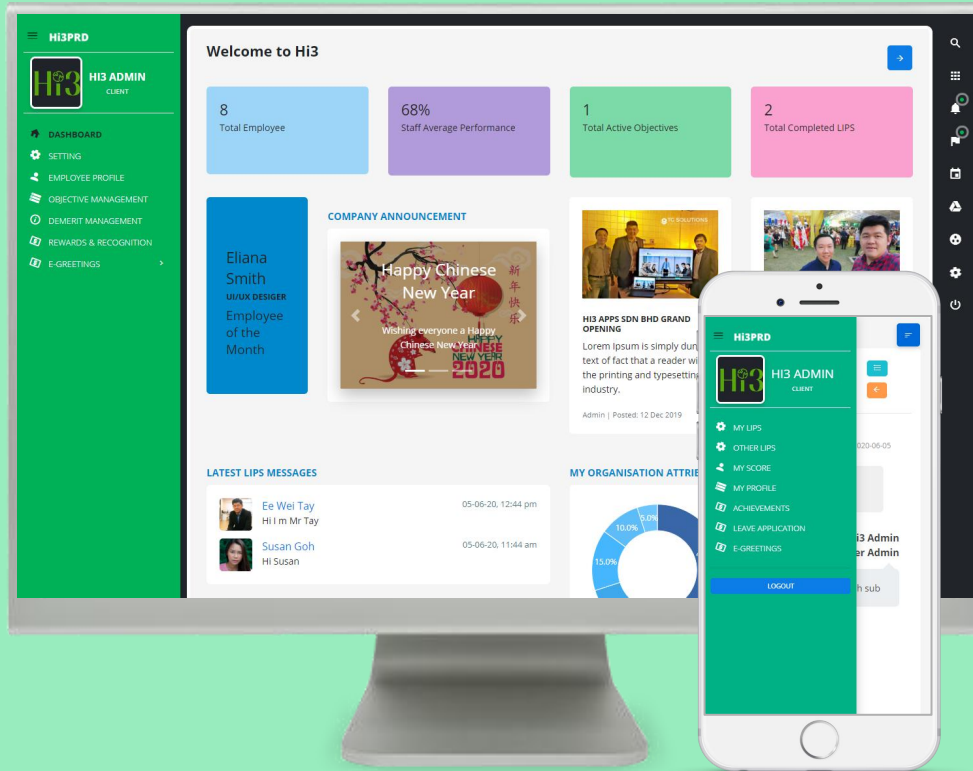
# Hi3 PRD System

(Performance, Rewards & Development)

Simplified to Empowered

# Hi3 PRD System

Welcome to the Future of Performance Management System



01

## Cloud Base Solutions

Powered by Cloud Technology. Accesible Anytime, Anywhere!

02

## Revolutionary Concept

True 360° performance evaluation with Real-Time & Interactive Tools.

03

## Ready Mobile Apps

Objective management with the Ease of a Mobile Apps

04

## Competitive Pricing

Easy “pay for what you use” packages. Cost Effective with Great Results.

# What Hi3 PRD can achieve..?

Live integration of System with Human provides an Instant, Consistent, Transparent Evaluation!



## Strategic Congruence

individual performance objectives directly aligned to functional objectives and corporate goals provide synergy across the entire organization.



## Flexibility

once KRA is defined, additional or removal of performance objective is permissible align with changes in business strategies



## Accurate Measurement

every task and performance objective is thoroughly measured with multiple sources of input (360°) significantly reduce or eliminate measure errors



## Transparent

real time & accessible accomplishment indicators from individual through entire organization allowed immediate intervention and trigger employee self-improvement



## Reliability & Validity

real time measure strengthen consistency while inclusion of skills & behavioural metrics reduce perception contamination & measure what matters most



## Acceptability

accurate, consistent and transparent performance measure lead to fairer reward and recognition, correct training intervention and talent management which benefits all parties- employee, manager and organization.



# System Modules

Highly Engaged, Drive Performance & Self-Development method



## Employee Profile

Employee database with  
Personal Info &  
Performance Evaluation  
Profile.



## Objective Management

Assigning, tracking &  
managing Objectives &  
Tasks.



## Evaluation, Rewards & Recognition

Measure employee  
performance, summarize &  
calculate for rewards &  
recognition.



## Discreet Management

Handling Employee Merits  
& Demerits, integrating the  
info with Performance  
Evaluation.



## Summarization & Reporting

Automatic Focal Review &  
Performance Bonus  
Generation anytime of the  
year.

# Hi3 is More than Performance Management

Stay Tune for More Powerful Features Coming Soon on Hi3



## Hi3 MRP System

Full MRP System to monitor the Resources & Performances of Manufacturing Productivity.



## Hi3 Audit & Risk Assessment Tool

Audit System designed to work on HR, Internal, ISO Audit activities with Auto Compilation & Customization features.



## Hi3 Survey Tool

Digital Cloud based Survey Tool for Organization Internal Survey use with Auto Summriization & Reporting.



## Hi3 E-Quantum Learning

E-Quantum Learning Platform enable Self-Development for Employees based on the Scores achieved in different attributes.





**Dr. Ewen Nendi**

Founder & CEO

Hi3 HRApps Sdn Bhd

Way before my Masters & Doctoral degree,

I was graduated in Economic & Management during the early 1990s recession. As fresh graduate with zero working experience, you can imagine how hard to find a job.

After many interviewed, one financially troubled local company giving me an opportunity to work as HR officer which honestly I have no clue of what I supposed to do.

You probably can visualize the reason why they given me a job in the first place.

Looking back, I feel so grateful to this organization for giving me that opportunity.

With all types employee grievances due to financial constraint, giving me a great opportunity to master my HR skills.

From that point onward, it never clicked my mind to look for other job but HR – 30 years past with exemplary experienced with local firms and Fortune 500 MNCs.

I can imagine how many sleepless night you have gone through if you are a new comers to HR with little or no HR experience but require to manage entire HR operation, especially in SMEs! Worry no more. I want to share those experiences with you and you don't have to repeat the same mistake I have done in the past.



# THANK YOU

Please feel free to contact us for a Full System Demo.

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